

All About Grimmfluence!



What is Grimmfluence?

Grimmfluence is Grimm & Co's Youth Advisory Board. Set up and run by our Young Leaders, Grimmfluence allows young people to use their voice at Grimm & Co to shape the future of the charity. Staff and trustees at Grimm & Co meet with Grimmfluence 3-4 times a year, to consult with them on various decisions and initiatives that impact the future of Grimm & Co.

Why do we need Grimmfluence?

As a charity for children and young people in Rotherham and beyond, it is essential that decision makers at Grimm & Co consult regularly with their young people. Here are the reasons we need Grimmfluence, as highlighted by the Young Leaders themselves...

For Grimm & Co

- Offers young people's perspective, helping the charity to hear from their target audience.
- Provides honest, realistic and youth proofed feedback on the charity's strategy and services.
- Helps to shape future board members of Grimm.
- Helps Grimm become as welcoming and accessible as possible.
- Helps Grimm gain popularity, publicity and expand its reach to young people from a variety of backgrounds.

For Young People

- Ensures young people are heard and feel empowered to make change.
- Collects views from diverse perspectives, making Rotherham more youth led and able to provide better services and a safe space for any child or young person.
- Gives us experience working as a youth advocates, develops our experience in the creative sector and helps us to build our future careers.
- Encourages all young people to get involved, including young people with disabilities.
- Paves a pathway in Youth Voice for other charities with young people!

Who can work with Grimmfluence?

If your work involves making decisions that will shape the charity or affect young people at Grimm & Co and beyond, we want to hear from you! You might have the workings of an idea that needs youth proofing, want to consult with us for an upcoming project or need to gain the youth perspective on a key decision that will affect the charity. Please send all ideas and request to Mads, either in person or by emailing mads.maggs@grimmandco.co.uk. We look forward to hearing from you!



Please see below for further guidance
on working with Grimmfluence



Working with Grimmfluence

Guidance for Staff and Trustees

Space

Ensuring we have a safe and inclusive space to express our views

Grimm & Co is an accessible space with accessible toilets, ramps & facilities that we need. We therefore ask that our meetings take place here!

We prefer a relaxed and informal environment for our meetings; The Den or The Trove are our rooms of choice. Beanbags welcome!

To feel most comfortable, we would like a member of Grimm & Co staff present at all meetings.

We would like meetings to offer refreshments (hot drinks, pizza & cakes!)

Wednesday afternoons are the best time for us to meet. However we can be flexible with notice - just no weekends! We ask that meetings start after 4:30, so we are able to arrive from school or college.

We will hold informal interviews in our Young Leader's sessions to decide who will be attending which Youth Advisory Board

Audience

Ensuring the right people hear our views

So we are as prepared as possible, Mads will brief us before the meeting to explain who will be coming along and what the topic will be.

Just as you would like to bring topics to us, we would also like to have a say in what we are consulted on. Please contact Mads with the topics you would like to hear our views on, and we will vote on them as a group. We will also be surveying young people in Rotherham about the topics that are important to them.

We ask that at least one Grimm & Co manager, senior manager or trustee from Grimm is present for each meeting.

Following our meeting, Young Leaders will provide a detailed response to summarise the Youth Voice on your chosen topic. This will be sent over to you, to share to relevant senior managers, staff & trustees.

Voice

Ensuring we have the information and support to express our views

We believe that a positive atmosphere is essential to get ideas flowing - we therefore ask that you bring a quick icebreaker game, question or riddle to kick us off!

We want to learn about you! Please share with us your background, the work you do at Grimm and if you know of any opportunities or contacts for us to gain work experience, we'd love to hear about that too!

We like our meetings to be as conversational as possible, so please provide opportunities for discussion. We also welcome breaking into groups. Remember, your brain can only focus for 30 minutes at a time, so please plan breaks!

If you would like to bring a PowerPoint, please make sure to include pictures & colours - and we have a 4 slide limit!

We like exploring different ways to round up and make decisions, so feel free to incorporate creative activities that support this (e.g anonymous vote, ballot box, draw a picture or a word to summarise the meeting)

Influence

Ensuring our views are taken seriously and acted upon

Shortly following our meeting, we ask that you provide some initial feedback. This could be in writing, in a video or via email.

Our youth perspective is important, and we strongly encourage you to listen to our ideas and put as much into action as is realistically possible. We will outline what is most important to us to help you with this.

It is important that we see the impact of our work. We ask that you deliver feedback on how our ideas have been used, within 8 weeks of our meeting. Equally, if you haven't been able to use our ideas, we'd like to understand why this is the case.

Ideally, we'd love you to pop into our Young Leader's sessions to do this, as this will give us an opportunity to ask any follow up questions. However you can send a representative in your place if this is not possible, and we will provide feedback for you in writing.



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