

GRIMM & CO.



APPROVED BY

www.grimmandco.co.uk

Registered charity 01154990

Barista – Zero Hours



Grimm & Co is a Yorkshire charity, based in Rotherham, that supports children and young people to make meaning of the world around them and build a positive narrative for themselves within it through the joyful discovery of stories.

Our Emporium of Stories is an enchanting story destination with Book Nook, Apothecary to the Magical, a story market, Feastery (serving story-themed food and drink) and secret doors that hide beanstalks and writing/theatre spaces, where imaginations are ignited for children and young people to bring stories to life.

This role has been made possible due to funding support from the National Lottery Heritage Fund, in place until August 2027.

We are looking for a Barista – Zero Hours to join our wonderful team.

The role in brief:

We are looking for an organised, enthusiastic, and experienced Barista to work in our wonderful catering offer called 'the Feastery' Café at Grimm and Co's Emporium of Stories in Rotherham. The successful candidate will be part of the team delivering a fun story-themed, magical (and mortal) dining experience for this nationally significant arts organisation.

As a Barista, you will be part of the Visitor Experience team and assist in the day-to-day running of the Feastery cafe, as well as other events such as conferences, meetings, community events and fundraisers.

Grimm & Co is a fast-paced environment, with new challenges and adventures at every turn. This excites us, and we always support each other, getting stuck in with whatever needs doing. One day you could be delivering a children's party experience, the next a conference for 50 teachers, or supporting the wider team at an event. Every day is different!

If you want a barista role that works around your lifestyle and would enjoy being part of this exciting and different catering experience, then please read on!



Some Key Terms & Conditions of the Role



Hours Part Time: Zero Hours Daytime between Monday to Sunday (including some evening work).

Reports to: Visitor Experience Manager

Location: Rotherham

Contract: Zero Hours

Salary: £8.00 to £12.71 depending on age.

Benefits: Grimm & Co is a charity that rewards staff with a strong commitment to their well-being, staff discount, on-site parking and good working conditions.

How to apply:

You **MUST** submit your CV and a covering letter to <mailto:amanda.barnes@grimmandco.co.uk>. The covering letter should outline, with examples for each bullet point from the Person Specification (see below), why you would be the best candidate for the role. In the email subject field please write "Application for Barista Zero Hours" followed by your name.

Please submit your applications as soon as possible.

Closing Date for applications is the 31st of October 2026.

Start Date: As soon as possible

Grimm & Co wish to make our application process as accessible as possible. If you are experiencing any barriers in applying for this position, please contact us to discuss this further. We also welcome your thoughts on how we can improve our approach so please do tell us if your experience of this process could have been improved.

If you have questions about the role and would like to have an informal conversation before submitting a completed application form, please contact the Head of Learning & Impact to arrange a conversation by emailing sarah.brown@grimmandco.co.uk

Please see the Job Description and Person Specification below.



Job Description:

Key Responsibilities

- Ensure high-quality, creative beverage experiences for all. This includes working front of house service and creating high-quality drinks as a Barista and bar person.
- Demonstrate excellent customer welcome and engagement.
- Aim for all targets set by the Visitor Experience team leader and Visitor Experience manager on a day-to-day, quarterly and yearly basis.
- Ensure accuracy in cash handling, till operation and stock control.
- Work with the Visitor Experience manager to create on-brand, visually impactful, delicious dishes, drinks and product displays.
- Where relevant and required for the role, attend any suitable training and development sessions which may include: First Aid, Safeguarding, and Food Safety.
- Work in a way that improves equity, inclusivity and relevance in our catering provision to ensure all of Grimm & Co is fit for purpose and engages communities.
- Proactively seek feedback and use this to develop and improve the offer for a range of audiences, stakeholders and communities to tell our story and share our experiences with others.
- Support the charity with fundraising to ensure the continuity of our provision.
- Work closely with the Visitor Experience and Creative Learning team to maximise commercial opportunities that directly support the charity's finances and ethos.
- Display excitement and enthusiasm in promoting Grimm & Co's vision, aims and objectives to share our story and link our work to local strategy and needs.
- Support the wider team, as and when required, with any other reasonable duties in the successful delivery of the charity's aims and objectives.

About you/Person Specification:

Please use this person specification to create your covering letter using the bullet points below.

Essential qualifications and experience:

- Barista experience is essential.
- Front of House experience – serving customers and working on the till.
- Able to step into any role within the café – including hot & cold food preparation.
- Experience of working in a busy café or restaurant environment.
- Experience in supporting the smooth operation of a kitchen, including – maintaining high standards of hygiene, food safety and health & safety.
- Ensuring consistency of food service and standards.
- Excellent organisational, administrative, and digital literacy skills.
- Strong written and verbal communication skills.

Desirable experience:

- Event catering experience
- Experience of working with and supporting volunteers
- A valid UK driving licence.



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Pre-Employment Checks

- All employment offers are conditional upon receipt of two satisfactory professional references. Referees will be sought from an applicant once an offer of employment is made and referees will not be approached without the applicant's permission.
- All contract types are subject to a probationary period of 3 months.

Please note that this post will require DBS clearance, which will be completed by Grimm & Co for the successful candidate.

What our current staff team say:

"I love how every day is different, and you never quite know what is going to happen next. The team is great, we have a lot of fun, but we are all confident that if it gets busy that everyone works together and can be relied upon. The best bit is making all this delicious food and seeing people happy when you deliver it to their tables."

If this doesn't sound like the role for you...

Why not have a look at our volunteering opportunities? Volunteers are our lifeblood here at Grimm & Co and we support a huge range of volunteering roles, find out more here: [Volunteering - Grimm & Co - Come and join our team \(grimmandco.co.uk\)](https://www.grimmandco.co.uk/volunteering)



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